

**Shri Guru Ram Rai Institute of Medical & Health Sciences,
Dehradun & Shri Mahant IndiresH Hospital**

SGRR/MC/2025/-58009

Date: 26/06/2025

INTERNAL COMPLIANT COMMITTEES-ICC

The Internal Complaint Committee/Sexual Harassment Committee of SGRRIM&HS is being reconstituted as under:

Members: -

- (Presiding officer)
- (Member Legal)
- HR Manager

• **SEXUAL HARASSMENT COMMITTEE**

Name	Position	Designation	Mob No.	Email
Dr. Shakti Bala Dutta	Chairperson	Professor, Pharmacology	9456501367	sushreesoham@gmail.com
Mrs. Ranjana Dhaundiyal	Member Secretary	Deputy HR Manager	9897995853	ranjanadhaundiyal@sgrrmc.com
Dr. Ajay Pandita	Member	Medical Superintendent	9720170551	dr.ajaypandita@gmail.com
Dr. Preeti Mishra	Member	Clinical Psychologist	8192000583	drpreetimishra84@gmail.com
Mr. Deepak Thapliyal	Member	H R Manager	9971571868	hrhead@sgrrmc.com
Mr. Anish MS	Member	Nursing Superintendent	7417458275	ns.smih@sgrrmc.com
Mr. Sagar Gaur	Member	Advocate	9560487089	gaursagar22@gmail.com

Appellate Authority:

Frequency: Once in 6 months or as and when required

Terms of Reference:

- To issue policy against sexual harassment.
- Develop a mechanism of handling issues related with sexual harassment.
- To handle all the issues related with sexual harassment.
- Online complaint can be filed form for which can be accessed from our college website (www.sgrrmc.com)

Responsibilities:

Appellate Authority -

- To review complaints and action taken by the committee members.


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Presiding officer -

- To receive, conciliation and inquiry in to complaint.
- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Other members of the committee -

- To act as per the requirement of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.


Prof. (Dr) Ashok Nayak
Principal
Copy to:

SGRR Institute of Medical & Health Sciences
Patel Nagar, Dehradun

1. The Hon'ble Chairman for information.
2. The Advisor to Chairman for information.
3. The Director, SGRRIM&HS for information.
4. Chief Medical Superintendent for information.
5. Medical Superintendent for information.
6. All HODs for information and vide circulation.
7. Respective Committee members for information and necessary action
8. Nursing Superintendent for information and vide circulation.
9. All Section Incharges for information and necessary action